



Food Hub Delivery Driver

About the Role

The Hmong American Farmers Association (HAFA) is hiring a **Seasonal Delivery Driver** to deliver fresh produce to customers and CSA sites across the metro area.

This is a **hands-on, physical job**. You will be loading and unloading produce, driving a 16-foot refrigerated box truck, and helping with packing tasks when not on deliveries.

This position runs from **March through the end of the growing season (November)**.

Pay & Schedule

- \$20.00 per hour
- 32–40 hours per week
- 9am-5:30pm, Monday–Friday schedule (occasional long days during peak season)

What You'll Do

- Drive a 16-foot refrigerated box truck to delivery sites
- Load and unload produce at the farm and customer locations
- Use pallet jacks and lift gates
- Help with packing, cleaning, and food hub tasks on non-delivery days
- Keep the truck clean and report maintenance needs

Work Conditions

- Lifting up to 50 lbs regularly
- Working outdoors in hot, cold, or rainy weather
- Fast-paced, physical tasks - standing, walking, and lifting for most of the shift

Requirements

- Valid driver's license (No special license required)
- Satisfactory driving record
- Able to pass DOT medical exam (paid by employer)
- Able to lift 50 lbs
- Reliable transportation to the farm
- Dependable and on time

Why Work at HAFA

- Support local farmers and community food systems
- Small, team-oriented work environment
- Consistent weekday schedule
- Opportunity to return each season

How to Apply

Apply by sending your resume to: hr@hmongfarmers.com

Subject line: Driver Applicant