



TITLE: Food Hub Delivery Driver

LOCATION: Vermillion Township, Minnesota

TIME: Full-Time Seasonal (start immediately April through Dec. 2022)

COMPENSATION: Full-Time, 32-40 hours a week – plus generous benefits package
\$19/ an hour

SUPERVISOR: Food Hub Director

The **Hmong American Farmers Association (HAFA)** is a membership based nonprofit organization that works with Hmong American farmers in the Twin Cities and the surrounding metropolitan area. The mission of the organization is to advance the economic, social and cultural prosperity of these farmers and their families. Many Hmong farmers face numerous obstacles to farming including lack of access to land, capital, training and alternative markets besides the farmers' market system. Through cooperative farming, education and advocacy, HAFA works with Hmong farmers and their families to create a path to wealth creation not just income generation.

Job Description:

This position is 32-40 hours per week, Monday – Friday. The Food Hub delivery driver will be responsible for delivering produce to wholesale customers and to CSA drop sites in the metro area Monday – Friday. HAFA leases a 16 ft. refrigerated box truck that will be used for deliveries. The delivery driver is expected to load the truck, deliver produce in an efficient manner, and maintain the cleanliness of the truck cab and box.

On non-delivery days, the driver will be part of the Food Hub crew, assisting with receiving produce, cleaning, packing, and special projects as needed. The driver will be an integral part of a dynamic team that helps fulfill HAFA's mission.

The duties for this position include, but are not limited to:

Responsibilities:

The Food Hub delivery driver is expected to:

- Work approximately 40 hours per week, with occasional long days and possibly weekend days during the peak of the growing season
- Must possess valid driver's license and pass the DOT medical exam
- Responsible for coordinating maintenance and services for the truck
- Display competency in critical skill areas for the position, especially backing into loading docks
- Ability to move and lift packages of up to 50 pounds and maneuver packages of any weight above 50 pounds with appropriate equipment and/or assistance from another person
- Ability to operate a pallet jack and lift gate
- Ability to communicate effectively with customers, CSA site hosts, and HAFA team members
- Ability to function in a fast-paced environment and meet deadlines
- Arrive to work on time, complete their assignments efficiently, and act respectfully and professionally to fellow colleagues, farmers, and customers
- Reliable transportation to the farm

Qualifications & Experience:

- Prospective candidate **MUST** have reliable transportation.
- Must be self-motivated, team oriented, responsible, hardworking
- Have strong organizational and communication skills
- Must also be willing to perform physical labor and work outside, or in the fields in all weather conditions.

HAFA is especially interested in candidates who are committed to social, economic and racial justice.

HAFA is a Hmong-led organization, and cultural diversity is important to us. Minorities and people of color (particularly Hmong) are encouraged to apply. HAFA is an equal opportunity employer.

If interested, please send your cover letter, resume, and three references to: info@hmongfarmers.com. Please put *“Food Hub Delivery Driver Applicant”* in the subject line.