HMONG AMERICAN FARMERS ASSOCIATION
HAFA

Hmong American Farmers Association
149 Thompson Avenue East, Suite 210 | Saint Paul, MN 55118
Phone: 651-493-8091 | Email: info@hmongfarmers.com
www.hmongfarmers.com

TITLE: Farmer Advocate

LOCATION: Vermillion Township, Minnesota

COMPENSATION: $50,000-$55,000 salary, Full Time – plus generous benefits package.

TIME: Full time

SUPERVISOR: Farm Manager

The Hmong American Farmers Association (HAFA) is a membership based, social justice minded nonprofit organization that works with Hmong American farmers in the Twin Cities and the surrounding metropolitan area. The mission of the organization is to advance the economic, social and cultural prosperity of these farmers and their families. Many Hmong farmers face numerous obstacles to farming, including lack of access to land, capital, training and alternative markets besides the farmers' markets. Through cooperative farming, education and advocacy, HAFA works with Hmong farmers to create a path to wealth creation, not just income generation. HAFA was started by and is led by Hmong American farmers and uses an organizing approach to do its work.

The Hmong American Farmers Association (HAFA) is seeking to hire a Farmer Advocates to provide technical assistance and support to HAFA's farmer members, as well as grow HAFA's membership, and the organization's strategic partnerships.

Job Description:
The Farmer Advocate will serve as the main provider of technical assistance and support to the organization's farmer members.

The duties for this position include, but are not limited to:

Responsibilities:
The Farm Advocate expected to include, but are not limited to:
- Supervising HAFA interns, volunteers and other seasonal workers;
- Working with HAFA's statewide and national partners and allies;
- Collecting data for grant deliverables;
- Support in the packing shed, provide aggregation and distribution service on behalf of Hmong farmers to consumers through the HAFA Food Hub
- Providing technical assistance and support on:
    o Trainings
    o Soil Health
    o Emerging Crops and Other Research Projects
    o Crop Insurance/Crop Mapping/Crop Planning and Crop Loss Claims Process
    o Federal Programs such as EQIP and CRP
    o Whole Farm Planning
    o Record Keeping
    o Farm Business Management
    o Farm Equipment Purchases

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Responsibilities: (continue)

- Providing technical assistance and support on: (continue)
  - o Accessing Microloans
  - o Food Safety and Post-Harvest Handling
  - o Sorting and Grading Produce
  - o Supplying Produce for Customized Community Supported Agriculture;
- Using community organizing tactics and strategies to grow intergenerational and community wealth for Hmong farmers.

Qualifications & Experience:

- Must have 1-3 years' experience in the agricultural, teaching, social work or community organizing sector
- Operate in a mission driven and fast pace manner with tight deadlines and unpredictable weather conditions, all the while getting the work done
- Must be able to work with farmers and other team members
- Willing to undergo intense learning around technical issues in farming
- Be highly motivated with excellent interpersonal
- Bi-cultural communication skills
- Be detail oriented, mature, and be willing to work hard
- Ability to fluently speak Hmong and familiarity with Hmong culture and customs is critical
- Some evenings and weekend hours may be required
- Must also be knowledgeable of Microsoft and other office related software programs

HAFA is especially interested in candidates who are committed to social, economic and racial justice

HAFA is a Hmong-led organization, and cultural diversity is important to us. Minorities and people of color (particularly Hmong) are encouraged to apply. HAFA is an equal opportunity employer.

If interested, please send your cover letter, resume, a writing sample, and three references to: info@hmongfarmers.com . Please put "*Farmer Advocate Applicant*" in the subject line.