



TITLE: Farm Hand

LOCATION: Vermillion Township, Minnesota

COMPENSATION: \$43,000-\$50,000 salary, Full Time – plus generous benefits package

TIME: Full time

SUPERVISOR: Farm Manager

The Hmong American Farmers Association (HAFA) is a membership based, social justice minded nonprofit organization that works with Hmong American farmers in the Twin Cities and the surrounding metropolitan area. The mission of the organization is to advance the economic, social and cultural prosperity of these farmers and their families. Many Hmong farmers face numerous obstacles to farming, including lack of access to land, capital, training and alternative markets besides the farmers' markets. Through cooperative farming, education and advocacy, HAFA works with Hmong farmers to create a path to wealth creation, not just income generation. HAFA was started by and is led by Hmong American farmers and uses an organizing approach to do its work.

Job Description:

HAFA is hiring a Farm Organizer to start immediately. The Farm Hand will report to the HAFA Farm Manager and work on the HAFA Farm, a 155 acre incubator and research vegetable farm located in Vermillion Township, Minnesota. The position requires a minimum of 32 hours per week, but may require longer hours and work on the weekend.

The duties for this position include, but are not limited to:

Responsibilities:

The Farm Hand are expected to include:

- Cultivate soil, sowing crops, controlling weeds and harvesting crops
- Inspect, maintain or fixing equipment, structures, or projects on the farm
- Conducting ground and building maintenance on the farm
- Interacting with farmers to ensure compliance with HAFA Farm protocols and to ascertain farmers' thoughts about the farm
- Assist in one-to-one session with farmers
- Assist with HAFA Training and Research Program; identify trainers, secure training location, compile data from training and research project.
- Assist in organizing farm events and activities

Qualifications & Experience:

- Prospective candidate **MUST** have reliable transportation and be available for emergency trips to the HAFA Farm
- Must be self-motivated, responsible, and hardworking
- Willing to perform physical labor and work outside or in the fields

HAFA is especially interested in candidates who are committed to social, economic and racial justice.

HAFA is a Hmong-led organization, and cultural diversity is important to us. Minorities and people of color (particularly Hmong) are encouraged to apply. HAFA is an equal opportunity employer.

If interested, please send your cover letter, resume, and three references to: info@hmongfarmers.com . Please put "Farm Hand Applicant" in the subject line.